




The Kite Primary Federation

School Uniform Policy

Approved by: Policies Committee **Date:** 15/12/25

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Executive Headteacher	
Chair of Governors	K. Smith

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1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- › Allow pupils to wear headscarves and/or other religious garments
- › Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- › Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Deputy Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting any items with distinctive characteristics where possible
- › Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- › Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- › Avoiding different uniform requirements for different year/class/house groups
- › Avoiding different uniform requirements for extra-curricular activities
- › Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- › Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- › Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Stockcross Uniform	Welford and Wickham Uniform
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<p>Grey trousers/skirt/dress Light blue long-sleeved shirt School tie (blue and silver diagonal stripes) *Royal blue v-necked jumper/cardigan Grey socks/tights Black shoes</p> <p><u>Summer Uniform</u> Grey shorts/skirt/dress or blue & white gingham dress with white socks Light blue short-sleeved shirt (no tie is worn with summer uniform) *Royal blue v-necked jumper/cardigan Grey socks (white socks with gingham dress) Black shoes</p> <p><u>PE Kit</u> *Royal blue polo shirt *Royal blue sweatshirt Navy shorts or navy jogging bottoms White socks Trainers House colour t-shirt: your child's house will be allocated once they start at school</p> <p><u>Additional Items</u> Book bag (*branded item available) Water bottle Coat Wellies (Reception children only) Sun hat</p> <p>https://skoolkit.co.uk/school-uniform/1207</p> <p>https://myclothing.com/collections/stockcross-church-of-england-school-5488</p>	<p>Grey trousers/navy skirt or dress White polo shirt *Navy sweatshirt / cardigan Navy tights / white socks in summer / grey socks with trousers and shorts Black shoes</p> <p><u>Summer Uniform</u> Grey shorts/ or navy skirt/dress or blue & white gingham dress with white socks *Navy sweatshirt / cardigan Black shoes</p> <p><u>PE Kit</u> *Red polo shirt Navy shorts or navy jogging bottoms Plain, navy hoody White socks Trainers</p> <p><u>Additional Items</u> Book bag (*branded item available) Water bottle Coat Sun hat</p> <p>https://skoolkit.co.uk/school-uniform/1215</p>
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4.2 Where to Purchase Uniform

Both schools within the Kite Primary Federation use **Skoolkit** as their main uniform supplier. Uniform items can be purchased online or in person at the Newbury store:

Skoolkit Newbury

40 East Street, Parkway Shopping
Newbury, RG14 1AY
Tel: 01635 226703

In addition, **Stockcross Primary School** uniform is available through *My Clothing* (link provided in the table above).

There is **no requirement** for pupils to wear logoed jumpers or polo shirts, provided items are in the correct school colours. However, logoed jumpers, cardigans and PE polo shirts are **preferred**. Supermarkets provide good value alternatives for trousers, skirts and other basic items.

My Clothing also offers logoed fleeces and waterproof coats; these are **optional**. Please note that fleece jackets should not replace the official school jumper or cardigan.

Both schools maintain a supply of **second-hand uniform**.

- At **Welford & Wickham**, this can be obtained by contacting the school office.
- At **Stockcross**, enquiries should be directed to the PTFA.

All uniform items **must be clearly named**.

Jewellery:

- Jewellery must not be worn in school.
- Children with pierced ears may wear a **small, plain stud or sleeper**.
- For health and safety reasons, earrings must not be worn on PE days.
- We strongly recommend that ear piercing takes place at the **start of the summer holiday**, allowing sufficient healing time.

Hair:

- Long hair must be tied back using **plain clips or hairbands** in school colours or in natural hair colours.

Watches:

- Children may wear a watch once they are able to read the time.
- **Smart watches are not permitted** for safeguarding reasons.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Deputy Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- › Clean
- › Clearly labelled with the child's name
- › In good condition

Parents/carers are also expected to contact the Deputy Headteacher if they want to request an amendment to the uniform policy in relation to:

- › Their child's protected characteristics
- › The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the deputy headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the deputy headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's contexts
- › Is implemented fairly across the schools
- › Takes into account the views of parents/carers and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 3 years by the Executive Headteacher. At every review, it will be approved by the FGB.

7. Links to other policies

This policy is linked to our:

- › Behaviour policy
- › Equality information and objectives statement

- Anti-bullying policy
- Complaints policy